



WHAT THE PEOPLE YOU LEAD WANT YOU TO KNOW

That I come to work wanting to do a good job and that I am motivated to make this organisation better

Motivated



That I care about my work and my colleagues and therefore I am willing to show that in my behaviour

Caring



That I want to work in an environment where it is safe to challenge and be heard

Being Heard



That our differences and diversity are assets as are our quirks and authentic selves

Diverse



That I will not merely be a commentator on matters for which I am accountable

Accountable



CONSTRUCTIVE CULTURE

That I want to help build a culture that achieves, where accountability is everywhere, and people are grown and cared about. If I am appreciated and valued, I will move mountains for the organisation

That am I ok with and accept the grittiness of discomfort because I want a better solution.

Grit



Challenge

That I want to be given tough problems to solve and for the chance for my ideas to flourish. I want to be stretched.



Truth

That I want to be told the truth, warts and all. Please tell me as it really is. No glibness or lip service please



Coach

That I want to be coached and supported to be the best I can



Speak Up

That I want to be allowed to speak up and not feel like I need to keep my head down. When I speak it's because I care.



WHAT I WANT MY BOSS TO KNOW

That I come to work wanting to do a good job and that I am motivated to make this organisation better

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